

# The Europacable Industry Charter

## Introduction

This Charter is an initiative of Europacable, the European Association representing the leading wire and cable manufacturers in Europe. As respected and responsible cable makers, signatories of the Charter acknowledge the need to meet the demands of business stakeholders, while at the same time defending the interests of their employees, their customers, the wider community and the environment.

## Commitment

This Charter expresses a collective commitment to our shared principles and objectives of ethical, sustainable and high-quality cable development and manufacturing. This commitment is not just about meeting the basic requirements of the law, but also about expecting to take a proactive role in monitoring and evaluating emerging issues, and finding innovative solutions that seek to exceed the minimum requirements.

**Signatories of the Charter are committed to continuous achievement in the following areas:**

### 1. Product compliance and innovation

- Supply safe and reliable cables and systems, in line with the relevant European Union (EU) or equivalent international regulations and standards for safety and reliability.
- Develop and apply advanced technological solutions for cables and systems on an effective, efficient and sustainable basis worldwide.
- Supply cables and systems that meet customer specifications.

### 2. Business ethics and social responsibility

- Implement Corporate Social Responsibility commitments as the vehicle for a sustainable development strategy within their company.
- Voluntarily commit to supporting and implementing the 10 universally-accepted principles of the United Nations Global Compact in the areas of human rights, labour, the environment and anti-corruption.
- Establish Codes of Ethics and Business Conduct.

### 3. Health and Safety

- Ensure working conditions for employees in accordance with EU Health and Safety standards for the workplace.

### 4. Environment and climate change

- Fulfil a key role as a knowledge partner in implementing sustainable electricity and future-proof telecommunication infrastructures in the EU.
- Develop and maintain policies and strategies which create a sustainable basis for business, in accordance with relevant EU Directives.
- Demonstrate a proactive environmental approach to materials across the wider supply chain and throughout the product life cycle.



Signed in Brussels, 29 April 2015